

Campus Security Annual Performance Plan

UBC Campus Security strives to be accountable to the University Community by listening and taking necessary steps to address the community's concerns.

Of utmost importance is Campus Security's relationship with the UBC community. To prioritize this relationship, Campus Security has developed an annual performance plan to address concerns regarding , property crime and community engagement.

The annual performance plan lays out a strategy to addresses the following three issues brought up in the various meetings and discussion: Property crime reduction, community engagement and proactive problem solving.

After consulting UBC members through town hall meetings, it was decided that the main objectives of the performance plan are to: **reduction of property crime by 2%**, **hold community engagement events and or workshops once per month**, and **proactive problem solving by conducting multiple Building Security Assessments**.

Each of the three objectives will be supported by the following tactics:

Property crime prevention: Educational campaigns to increase safety literacy, an updated bi-weekly theft map – available on the website – that highlights high-risk areas, increased patrol staff in high risk areas.

Community engagement: The creation of a community watch program, monthly meetings with members of the community and continuing engagement at campus events.

Proactive problem solving: Assessing buildings for any safety or security issues, purchasing new vehicles and other equipment to improve patrol staff operations and increase the number of Blue Phones in parkades.

A summary of the plan and its progress will be updated quarterly in future reports and posted on our website for public access.